



St. Nicholas' Primary and Nursery School

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HEADTEACHER: Mrs Julie Holland

Post: Pupil Premium Champion

School: St. Nicholas' Primary and Nursery School

Responsible to: Headteacher

Main Pay Scale: £25,714 - £36,961

Introduction

This job description should be read in conjunction with the current School Teachers' Pay and Conditions Document and the provisions of that document will apply to the post holder.

The performance of all the duties and responsibilities shown below will be under the reasonable direction of the Headteacher; and the Headteacher, or other Senior Manager if appropriate, will be mindful of his/her duty to ensure that the employee has a reasonable workload and sufficient support to carry out the duties of the post.

This job description will be reviewed at least annually and any changes will be subject to consultation. The school's Grievance Procedure will be used to resolve any dispute arising out of the job description. Other relevant policies may be the County Council's Stress at Work Policy and the Dignity at Work Policy.

General Duties

You will be expected to carry out the professional duties of a teacher as outlined in the School Teachers' Pay and Conditions Document currently in operation, or any subsequent legislation. Specifically for the year **2021-2022**

Teaching

*The teaching of pupils in receipt of the pupil premium grant
Contributing to the review, development and management of pupil premium children
Plan and prepare appropriate work for pupil premium children
Assess, record and report pupil achievements to parents and staff
Maintain good discipline among pupils in accordance with the school policy on behaviour*



Participate in staff meetings concerning curriculum, administrative or organizational matters

To be involved in INSET and professional development

Participate in After School events e.g. parent consultations, school performances and Friends of the School meetings and events.

General Responsibilities

Taking appropriate responsibility for one's own health, safety and welfare and the health and safety of pupils, visitors and work colleagues in accordance with the requirements of legislation and locally-adopted policies; including taking responsibility for raising concerns with an appropriate manager.

Selection criteria

Evidence of being an effective, enthusiastic and committed teacher.

Evidence of good primary practice.

An ability to establish good relationships with parents and colleagues.

Evidence of working with pupils with Special Educational Needs and English as an additional language.



Teacher – Person Specification

Relevant Skills and/or Aptitudes

The ability to work co-operatively with other staff in the team.

Evidence of ability to motivate children of all abilities.

Good curriculum planning skills.

Commitment to working in partnership with parents.

Assessment, Reporting and Recording skills.

Excellent classroom organisation and management.

Appropriate strategies for managing challenging behaviour

Experience

Teaching experience in either KS1 or KS2

Relevant Education and Training

Qualified Teacher PGCE/BED/School Direct or equivalent training in the primary age range.

Evidence of continuing professional development.

Other Requirements

An interest in developing a particular curriculum area.

